
Company Social Responsibility

The company conducts business with responsibility to community, economic and environment, adhering to principle of corporate good governance. The Company has a Corporate Social Responsibility Policy which call for balancing respectful treatment and development among all stakeholders.

“**Stakeholders**” mean employees, directors, shareholders, partners, customers, consumers, suppliers, creditors, debtors, community nearby and community in a remote area, natural environment, government, government agencies, the Country, including other related parties, Stakeholders who could be affected from the Company’s operation. And also, it could be affected directly or indirectly to the company, therefore, there will be 2 groups of stakeholders as follows:.

1. **Primary Stakeholders** – Related parties who involve directly to the Company’s business such as client, partners, supplier, employee and employee’s family, shareholders, investor, debtor and nearby community. .
2. **Secondary Stakeholders** – Related parties who involve indirectly to the Company’s business such as government, government agency, association, professional, Non-Profit organization, potential client, potential candidate, other communities.

The Company has a policy on Social Responsibility which is in line with the Corporate’s policy and Corporate Good Governance

1. Conduct business with integrity, transparency, fairness, and traceability for the growth of the Company together with the development of well-being of employees, communities, society, environment and all other stakeholders.
2. Promote and educate on humanity and environment to all level of employees in order to define the guide of improvement and sustainability responsibility of society and environment.

3. Promote to set up an activity that related to social responsibility to society and environment by using the Company's existing resources to success with cost effectiveness and efficiency.
4. Extend their collaboration and promote staff members to fulfill these policies successfully

The Company Social Responsibility

The Company social responsibility is in line with the business operation or activities that create value to the Company and to the society. The value added will be benefit to shareholders and all stakeholders and also increase the Company's competitiveness in term of productivity. In addition, it also create the good relationship among stakeholders which enable to sustainable growth to the Company. The Company has conducted the Company social responsibility as follows:

1. Our management and engineer realized that we work professionally under the agreed contract for client by producing the process of work and product as per client's requirement on engineering specification, related standards of both local and exported foreign country. We ensured that consumer use our product safely which is our standard of work. Moreover, the safety record of our working time without loss of injury is one of the key success factors.
2. The company provide new technology on production process in order to reducing the working time, process, especially more safety system.
3. The company has complied to the agreement and condition to our client with international standard. The company also has a policy to keep the confidentiality of client's information. The Company will not public and not take advantage on the client information.

4. The Company concentrate on the limitation of resources and duty to protect the environment therefore the Company has evaluate and examine the quality of air, sound, waste water, and dust every year.

5. The Company promotes to staff to realized that the usage of equipment and machine properly could be reducing the usage of all resources. The Company instructs and trains staff to work under manual and preventive plan of equipment and machine and has signboard to remind them at he working area.

6. The Company promotes to staff to realized that they use the office supplies carefully and cost conscious such as using re-use paper or using both side of paper which can reduce the order of paper. The company also guides staff to turn off the light, air conditioning, and monitor during lunch break.

7. The Company offers the training course to develop our staff skill and the opportunity to learn and increase their own ability in order to have promoted to a higher level. The Company will not terminate or deploy staff with only one representative of the Company and will make any decision with fairness.

8. The Company provide the health check up every year to our staff. The Company also provide a safety working environment, proper income and compensation, sufficient staff development, and retirement.